District Improvement Plan

2012/2013

Date Reviewed: 08/15/11 Date Approved:

Mission

Through the cooperation of students, parents, community, and staff, Miller Grove ISD will promote communication, safety, encouragement, and education for a better future.

Vision

Miller Grove ISD will continually strive to develop students in character, values, and educational success to produce productive members of the society.

Nondiscrimination Notice

MILLER GROVE ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

MILLER GROVE ISD Site Base

Name	Position
Fox, Jaime	Elementary Principal
George, Clint	Parent
Heijligers, Inge	Business Community
Irby, Kim	Secondary Principal
Johnson, Steve	Superintendent

Resources

Resource	Source
No rows defined.	

Goal 1. 1. Academic achievement and enrichment.

Objective 1. To provide effective teaching and learning that results in student mastery for successful college and career readiness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
 In the area of math: Students will show growth each year in all objectives on state testing. Emphasis will be placed on basic facts and 	Principal(s) - Jaime Fox; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2012	(L)A+ Program, (L)Study Island	Summative - Based upon state testing results.
concepts in grades Pre-K thru 5th. In grades 6- 8, emphasis will be placed on basic facts, functions, and concepts thru an added blocked math period.				
A teacher from each campus will participate in a math cohort at the Region 8 Service Center. (Target Group: All) (NCLB: 1,2,4,5)				
 In the area of ELAR: All students will advance one or more grade levels in reading. In writing: Through the use of vertical planning, conventions in grammar will be targeted in each grade level. Also, every subject area will include a writing component. Students will learn to answer questions in complete sentences, orally and in writing. 	Parent - Clint George, Principal(s) - Jaime Fox; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2012	(L)A+ Program, (L)Study Island	Summative -
 In the area of science: Students will show growth on all of objectives on state testing. 	Parent - Clint George, Principal(s) - Jaime Fox; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011-May 2012		Summative -

Objective 1. To provide a safe, healthy, secure, and orderly environment for students, staff, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
 Pregnancy related services: Students may be provided counseling, transportation, compensatory education home instruction, and schedule modifications. (Target Group: AtRisk) 	Parent - Clint George, Principal(s) - Jaime Fox; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011- May 2012		Summative -
2. Improving communication thru professionalism and common courtesy.	Principal(s) - Jaime Fox; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011-May 2012		Formative - Comprehensive needs assessment.
3. Completion of elementary campus fencing.	Staff Member, Superintendent(s) - Steve Johnson	Aug. 2011 - Oct. 2011		Formative -
4. Extension of secondary campus intercom and bell system to the Ag shop and classroom.	Superintendent(s) - Steve Johnson	Aug. 2011-Oct. 2011		Summative -

Objective 1. Highly qualified and effective teachers will increase student achievement with continual increase in academic performance.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
 Secondary science teachers will attend Region 8 science cohort. Elementary and secondary math teachers will attend Region 8 math cohort. 	Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2011		Summative -
2. Teachers will attend approx. 40 hours of content related professional development thru workshops, conferences, or college courses.	Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011- July 2012		Summative -

Goal 4. Partnerships

Objective 1. Student achievement and an increased readiness for college and career is a cooperative effort between the school, parents, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
programs/presentations such as science fair, theatre performances, and random events that may occur, example, national honor society.	Clint George, Principal(s) -	Aug. 2011 - May 2012		Summative -

No Child Left Behind Performance Goals

(These goals have not been updated by the U.S. Department of Education as of the 2012/2013 school year.)

- Goal 1. By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- **Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 3. By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- Goal 5. All students will graduate from high school.