District Improvement Plan

2011/2012

Date Reviewed: 08/15/11 Date Approved:

Mission

Through the cooperation of students, parents, community, and staff, Miller Grove ISD will promote communication, safety, encouragement, and education for a better future.

Vision

Miller Grove ISD will continually strive to develop students in character, values, and educational success to produce productive members of the society.

Nondiscrimination Notice

MILLER GROVE ISD Site Base

Name	Position		
Bailey, Linda	Elementary Principal		
George, Clint	Parent		
Heijligers, Inge	Business Community		
Irby, Kim	Secondary Principal		
Johnson, Steve	Superintendent		

Resources

Resource	Source
No rows defined.	

No Child Left Behind Performance Goals

(These goals have not been updated by the U.S. Department of Education as of the 2011/2012 school year.)

- **Goal 1.** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- **Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- **Goal 3.** By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- **Goal 5.** All students will graduate from high school.

Goal 1. 1. Academic achievement and enrichment.

Objective 1. To provide effective teaching and learning that results in student mastery for successful college and career readiness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. In the area of math: Students will show growth each year in all objectives on state testing. Emphasis will be placed on basic facts and concepts in grades Pre-K thru 5th. In grades 6-8, emphasis will be placed on basic facts, functions, and concepts thru an added blocked math period. A teacher from each campus will participate in a math cohort at the Region 8 Service Center.	Principal(s) - Linda Bailey; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2012	(L)A+ Program, (L)Study Island	Summative - Based upon state testing results.
(Target Group: All) (NCLB: 1,2,4,5) 2. In the area of ELAR: All students will advance one or more grade levels in reading. In writing: Through the use of vertical planning, conventions in grammar will be targeted in each grade level. Also, every subject area will include a writing component. Students will learn to answer questions in complete sentences, orally and in writing.	Parent - Clint George, Principal(s) - Linda Bailey; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2012	(L)A+ Program, (L)Study Island	Summative -
3. In the area of science: Students will show growth on all of objectives on state testing.	Parent - Clint George, Principal(s) - Linda Bailey; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011-May 2012		Summative -

Goal 2. School climate

Objective 1. To provide a safe, healthy, secure, and orderly environment for students, staff, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Pregnancy related services: Students may be provided counseling, transportation, compensatory education home instruction, and schedule modifications. (Target Group: AtRisk)	Principal(s) - Linda Bailey; Kim	Aug. 2011- May 2012		Summative -
Improving communication thru professionalism and common courtesy.	Principal(s) - Linda Bailey; Kim Irby, Staff Member, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011-May 2012		Formative - Comprehensive needs assessment.
3. Completion of elementary campus fencing.	Staff Member, Superintendent(s) - Steve Johnson	Aug. 2011 - Oct. 2011		Formative -
4. Extension of secondary campus intercom and bell system to the Ag shop and classroom.	Superintendent(s) - Steve Johnson	Aug. 2011-Oct. 2011		Summative -

Goal 3. Professional development

Objective 1. Highly qualified and effective teachers will increase student achievement with continual increase in academic performance.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Secondary science teachers will attend Region 8 science cohort. Elementary and secondary math teachers will attend Region 8 math cohort.	Principal(s) - Linda Bailey; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011 - May 2011		Summative -
2. Teachers will attend approx. 40 hours of content related professional development thru workshops, conferences, or college courses.	Principal(s) - Linda Bailey; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2011- July 2012		Summative -

Goal 4. Partnerships

Objective 1. Student achievement and an increased readiness for college and career is a cooperative effort between the school, parents, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
programs/presentations such as science fair, theatre performances, and random events that	Clint George, Principal(s) - Linda	Aug. 2011 - May 2012		Summative -