

MILLER GROVE ISD

District Improvement Plan

2013/2014

MILLER GROVE ISD

Mission

Through the cooperation of students, parents, community, and staff, Miller Grove ISD will promote communication, safety, encouragement, and education for a better future.

Vision

Miller Grove ISD will continually strive to develop students in character, values, and educational success to produce productive members of the society.

Nondiscrimination Notice

MILLER GROVE ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

MILLER GROVE ISD Site Base

Name	Position
Burnett, Kristi	Business Community
Fox, Jaime	Elementary Principal
George, Clint	Parent
Irby, Kim	Secondary Principal
Johnson, Steve	Superintendent

No Child Left Behind Performance Goals

(These goals have not been updated by the U.S. Department of Education as of the 2013/2014 school year.)

- Goal 1.** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 3.** By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4.** All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- Goal 5.** All students will graduate from high school.

MILLER GROVE ISD

Goal 1. Academic achievement and enrichment.

Objective 1. To provide effective teaching and learning that results in student mastery for successful college and career readiness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<p>1. In the area of math: Students will show growth each year in all objectives on state testing.</p> <p>Emphasis will be placed on basic facts and concepts in grades Pre-K thru 5th. In grades 6-8, emphasis will be placed on basic facts, functions, and concepts thru an added blocked math period.</p> <p>All students who did not pass math on the State test will attend before school tutoring.</p> <p>A teacher from each campus will participate in a math cohort thru the Region 8 Service Center. (Title I SW: 1,2,3,4,5,6,7,8,9,10) (Title I TA: 1,2,3,5,6,7) (Target Group: All, AtRisk) (NCLB: 1,2,3,4,5)</p>	<p>Parent(s), Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)</p>	<p>Aug. 2013- June 2014</p>	<p>(L)A+ Program, (L)Compensatory Education - \$108,000, (L)FTE - 1, (L)Mentoring Minds</p>	<p>Summative - Based upon state testing results.</p>
<p>2. In the area of ELAR: All students will advance one or more grades levels in reading.</p> <p>All students who did not pass reading on the State test will attend before school tutorials.</p> <p>In writing: Through the use of vertical planning, conventions in grammar will be targeted in each grade level. Also, every subject area will include a writing component. Students will learn to answer questions in complete sentences, orally and in writing. (Title I SW: 1,3,4,6,9,10) (Title I TA: 1,2,3,4,5,6,7,8) (Target Group: All, AtRisk) (NCLB: 1,2,3,4,5)</p>	<p>Parent(s), Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)</p>	<p>Aug. 2013- June 2014</p>	<p>(L)A+ Program, (L)iStation, (L)Mentoring Minds, (L)STAR Early</p>	<p>Summative - Based upon state testing results.</p> <p>Analysis of ACT/SAT, PSAT testing.</p>

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Goal 1. Academic achievement and enrichment.

Objective 1. To provide effective teaching and learning that results in student mastery for successful college and career readiness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
3. In the area of science: Students will show growth on all of objectives on state testing. (Title I SW: 1,3,4,6,9,10) (Title I TA: 1,2,3,4,5,6,7,8) (Target Group: All, AtRisk) (NCLB: 1,2,3,4,5)	Parent(s), Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-June 2014	(L)A+ Program, (S)Online Learning Exchange-Science, (S)STEMscopes Online Science	Summative - Based upon state testing results. Evaluation of ACT/SAT and PSAT results.

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Goal 2. School climate

Objective 1. To provide a safe, healthy, secure, and orderly environment for students, staff, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Pregnancy related services: Students may be provided counseling, transportation, compensatory education home instruction, and schedule modifications. (Title I SW: 6,9,10) (Title I TA: 1,2,4,5,7,8) (Target Group: AtRisk) (NCLB: 1,2,3,4,5)	Parent(s), Principal(s) - Jaime Fox; Kim Irby, Staff Members, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-June 2014	(S)Texas Dept. of Health Services	Summative - Access student progress through report cards and state testing.
2. Improving communication thru professionalism and common courtesy. (Target Group: All)	Bus Drivers, Parent(s), Principal(s) - Jaime Fox; Kim Irby, Staff Members, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-June 2014	(S)Region 8 Service Center - \$1,500.00	Summative - Comprehensive needs assessment.
3. Expansion of elementary campus. (Target Group: PRE K, K, 1st, 2nd, 3rd, 4th, 5th)	Superintendent(s) - Steve Johnson	Aug. 2013-June 2018	(L)Property Taxes - \$1,500.00	Summative - Comprehensive needs assessment.

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Goal 3. Professional Development

Objective 1. Highly qualified and effective teachers will increase student achievement with continual increase in academic performance.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Secondary science teachers will attend Region 8 science cohort. (Title I TA: 1,2,4,5,6) (Target Group: 9th, 10th, 11th, 12th, 6th, 7th , 8th)	Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-2014	(S)Region 8 Service Center	Summative - Effectiveness of the teacher in the classroom and state testing results.
2. Teachers will attend approx. 40 hours of content related professional development thru workshops, conferences, or college courses. (Target Group: All)	Principal(s) - Jaime Fox; Kim Irby, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-June 2014	(S)Region 8 Service Center	Summative - PDAS Yearly Evaluation

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Goal 4. Partnerships

Objective 1. Student achievement and an increased readiness for college and career is a cooperative effort between the school, parents, and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. At secondary level, implementing new programs/presentations such as science fair, theatre performances, and random events that may occur, example, National Honor Society. (Target Group: 9th, 10th, 11th, 12th, 6th, 7th , 8th)	Community Member, Parent(s), Principal(s) - Jaime Fox; Kim Irby, Staff Members, Superintendent(s) - Steve Johnson, Teacher(s)	Aug. 2013-June 2014	(L)Property Taxes - \$2,800	Summative - Feedback from school community and parents.

Resources

Resource	Source	Amount
A+ Program	Local	\$3,500
iStation	Local	\$3,200
Mentoring Minds	Local	\$3,723
Property Taxes	Local	\$4,300
STAR Early	Local	\$2,899
Studies Weekly	Local	\$1,095
Online Learning Exchange-Science	State	\$904
STEMscopes Online Science	State	\$85